



Winco Employment Application

19080 Nacogdoches Loop, Garden Ridge, TX 78266 Phone: 210/651-6783 www.wincocontractors.comIn order for us to consider you for employment, this application must be **COMPLETE** and **ACCURATE**.**WE ARE AN EQUAL OPPORTUNITY EMPLOYER**

The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, religion or national origin.
Public law 90-202 prohibits discrimination because of age. The laws of some states prohibit some or all of the above mentioned types of discrimination.

PERSONAL INFO	Position Applied For:	Today's Date:
Full Name:		
(First)	(Middle)	(Last)
Address:		(Apartment/Unit #)
(Street Address)		
(City)	(State)	(ZIP Code)
Contact Ph# ()	E-mail Address:	
Date Available:	Desired Rate of Pay \$:	
Are you a citizen of the US?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.? YES <input type="checkbox"/> NO <input type="checkbox"/>
Have you ever worked for Winco?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If yes, when?
Have you been convicted of a felony?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If yes, explain:
Relatives or Friends employed by Winco?		

DRIVING INFORMATION

Do you have reliable transportation to/from job?	YES <input type="checkbox"/> NO <input type="checkbox"/>	What Professional Driver's License do you hold?	CDL <input type="checkbox"/> HAZ MAT <input type="checkbox"/>	ENDORSEMENTS:
Driver's License #	Class A/ B/ C	Accidents/Tickets last 5 yrs. (include dates)		

EDUCATION

High School:	Address:	YES <input type="checkbox"/> NO <input type="checkbox"/>	Did you graduate?	Degree:
From:	To:			
College:	Address:	YES <input type="checkbox"/> NO <input type="checkbox"/>	Did you graduate?	Degree:
From:	To:			

JOB REFERENCES

(Please list 3 professional references)

Full Name:	Company:	Phone #
		()
		()
		()

PREVIOUS EMPLOYMENT

Company:	Supervisor & Ph #:
Job Title:	Starting Salary: \$ Ending Salary: \$
Responsibilities:	
From:	To: Reason for Leaving:
Company:	Supervisor & Ph #:
Job Title:	Starting Salary: \$ Ending Salary: \$
Responsibilities:	
From:	To: Reason for Leaving:
Company:	Supervisor & Ph #:
Job Title:	Starting Salary: \$ Ending Salary: \$
Responsibilities:	
From:	To: Reason for Leaving:



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MILITARY SERVICE

Branch:

From:

To:

Rank at Discharge:

Type of Discharge:

WORK COMP INJURY

Have you ever had an injury at work covered by Work Comp Insurance?

YES

☐

NO

☐

If Yes, Describe/ Date Occurred/
Employer Name _____

OPERATOR EXPERIENCE

(Please show below what types of equipment you have worked with & how many year experience)

	Motorgrader		Rubber Tire Backhoe		Skid Loader		Dump Truck
	Motorscraper		Rubber Tire Backhoe w/hammer		Compactor/ Roller		Dump Tandem
	Excavator w/hammer		Dozer D6 & D8		Broom Sweeper		Dump Trailer
	Rubber Tire Loader		Roto Trimmer		Water Truck		Service Truck
	Track Loader		Stabilizer/Mixer		Water Wagon		Haul Truck

CONDITIONS FOR EMPLOYMENT

Please read the following statements carefully, as they constitute conditions for employment with Winco Contractors.

The information that I have provided on this application is accurate and true to the best of my knowledge. I understand that any misrepresentation or omission of a fact on my application or during the interview process may result in the refusal of employment, or if employed, immediate termination from Winco Contractors. The persons, schools, current and prior employers, (if approved by me in the Employment History Section) and other organizations or employers named in this application are authorized by me to verify the information I have provided and to provide Winco Contractors with information that may be requested by Winco Contractors to arrive at an employment decision. I am willing that a photocopy of this authorization be accepted with the same authority as the original. I hereby waive and release all persons, schools, current and prior employers and other organizations from any liability arising from the reliance on the aforementioned information or the use, publication, or retention of such information within the context of its applicant review procedures. Although Winco Contractors makes every effort to accommodate individual preferences, business needs may make the following conditions necessary: overtime, shift work, a rotating work schedule that includes Saturday and/or Sunday. I understand and accept these as conditions of my employment. I understand that Winco Contractors will not employ persons who use illegal drugs, and/or abuse alcohol or legal drugs, and that Winco Contractors retains and exercises the right to screen from employment such individuals. Further, I agree to abide by Winco Contractors Substance Abuse Policy as stated in the handbook a copy of which will be provided if I am employed by Winco Contractors. In the event that I am employed, I agree to conform to Winco Contractors rules and regulations. I understand and agree that if I am employed, I shall be employed on an at-will basis. As an at-will employee, I understand and agree that either Winco Contractors or I can terminate our employee relationship at any time for any reason, with or without advance notice and without cause. I understand and agree that, although over the course of my employment, other terms and conditions of my employment may change, the at-will term of my employment will not change. I understand that no one other than an authorized executive of Winco Contractors may enter into any agreement with me contrary to the foregoing and that any such contrary agreement must be in writing and signed by an authorized executive of this Organization.

Signature _____

Print Name _____

Date _____

POWER EQUIPMENT OPERATOR / LABORER RESPONSIBILITIES

The following description of essential job functions does **not** specify each and every duty an operator / laborer may be called upon to perform. Operators / laborers may be assigned such duties that, in the opinion of his / her supervisor, are reasonably related to the driver / operator's primary job responsibilities, as may be needed to provide proper customer service, or as may be required to assist other employees and compliment Winco Contractors efforts generally.

- Access equipment. Must climb steps up to six (6) steps per one (1) hour.
- Operate equipment. Must tolerate sitting up to eight (8) hours when operating equipment.
- Must have sufficient near/far vision to estimate distances and discriminate colors when driving.
- Must use upper extremity to drive equipment, requiring ten (10) lbs. of upper extremity force one hundred (100) times per hour to operate features: bilateral necessary.
- Acquire raw materials. Requires vertically translating parts and equipment weighing ninety (90) lbs. from one (1) to thirty-six (36) inches up to one (1) time per hour. Requires horizontally translating same a distance of five (5) ft., without mechanical assistance.
- Access and acquire tools and equipment. Requires vertically translating same weighing up to sixty (60) lbs. from one (1) to thirty-eight (38) inches up to five (5) times per hour. Requires horizontally translating same a distance of fifty (50) ft., without mechanical assistance.
- Use of various power/hand tools. Requires vertically translating air tool weighing ninety (90) lbs. from thirty-six (36) to forty-two (42) inches up to twenty-five (25) times per hour. Also requires horizontal forces up to fifteen (15) lbs. up to one hundred (100) times per hour. Also, requires grip forces of fifty (50) lbs. up to ten (10) times per hour.
- Access excavations, trenches, bridges and other worksite areas. Requires ladder type climbing up to fifty (50) steps in one (1) hour. Requires walking up to fifty (50) steps in one (1) hour. Requires walking up to two (2) miles in eight (8) hours. Requires tolerance to heights up to sixty (60) feet.
- Access work areas in excavations and trenches with existing construction. Must access spaces with entries twenty-four inches by twenty-four inches (24"X24") and work in spaces with thirty-six (36") inch headroom.
- Perform work and observe safety symbols. Requires sufficient near and far vision and ability to distinguish colors related to safety. Employee must stand during entire shift.
- Ambulate up to thirty (30) ft. on suspended construction six (6) inches in width. Repetitive posture of seventy five (75) times per hour while finishing cement structures.
- Work outside requiring tolerance of outside temperatures including excess heat, cold and precipitation.

Signature _____

Print Name _____

Date _____